

ANNEXURE VIII – PERSONNEL DEPLOYMENT- 2FA SOLUTION (Part A only)

Ref: LIC/CO/IT-BPR/2FA/2018-19 Date : 11/03/2019

1. Resource Deployment by Bidder

Sr. No.	Project Phase	Minimum Personnel to be provided by Bidder
1	Business Requirement Definition	
2	Integration & User Acceptance Test	
3	Pilot Implementation	
4	PAN India Roll out phase	
5	Trainings	
6	Support during Go-Live	
7	Post Go- Live support	

RFP for 'Two Factor Fingerprint Biometric Authentication'

Sr. No.	Employee Name, with Designation & Company	Role in Project	Task Assigned	Age	To be posted in which phase	Years (relevant) Exp.	Years with the Company.	Prof & Edu. Quals.	Membership of any Recognized Institution	Relevant Key Clients & Role in the Project	Previous Employment Record
1	Mr. Name Surname - Country Manager, XYZ Pvt. Ltd.	Project Director	He will be in-charge of xxxxx	50	Pilot/UAT etc.	27	10	CA, CIA, ICWA, CS, CFA, BE, B.Tech, Mtech., MBA Finance, PGDBA from XYZ	123 Institute	XYZ Bank – Project Director – Solution Deployment ABC Bank - Senior Consultant - Development of Risk Models	GHI & Co. – Associate Director 1993 – 1997 JKL Consultants. – Risk Practice - 1982 – 1993
2											
3											

Please note that it is **MANDATORY TO FILL UP ALL THE ABOVE COLUMNS** for all the **Key proposed Positions**.

LIC's indicative requirement would be:

1. The Project Director should have;
 - Minimum of 8 years of work experience in the similar field and should have
 - Been on the Bidder's payroll since the past 5 years.
 - Should have been a project director for a similar implementation.
2. The Project Manager should have had at least 5 years of work experience and should have been on the Bidder's payroll for at least 1 year and should have experience in executing similar implementations.
3. The Application Team Leaders & the Technical Team Leaders should have at least 3 years of work experience and should have been on the Bidder's payroll for at least 1 year and should have experience in executing similar implementations.
4. Analysts, Developers, UI Designers, Test executives, Training and Change Management Experts should have a minimum of 2 years of experience and should have been on the Bidder's payroll for at least 1 year and should have experience in executing similar projects.

The successful bidder should provide profiles of resources who would be backups to key personnel like the Project Director and Project Manager.

For the Key people, the Bidder cannot replace the personnel without explicit consent of LIC. LIC also has the right to interview the key personnel proposed to be deployed on the Project.

The selected/successful Bidder should ensure that leave plans for resources in maintenance and support are duly approved by LIC and suitable substitutes as approved by LIC are provided for the duration of absence of the resource/s.