

**Life Insurance Corporation of India**  
**(Reappointment of Terminated**  
**Development Officers) Rules , 1990**

Updated as on 06.06.2022

**Life Insurance Corporation of India (Reappointment of Terminated Development officers)**  
**Rules 1990.**

G.S.R. 236 (E).— In exercise of the powers conferred by sub-section (1), read with clause (cc)<sup>1</sup> of sub-section (2), of Section 48 of the Life Insurance Corporation Act, 1956 (31 of 1956), the Central Government hereby makes the following rules regulating reappointment of terminated Development Officers, namely :-

**1. Short title, commencement and application:**

(1) These Rules may be called the Life Insurance Corporation of India (Reappointment of Terminated Development officers) Rules, 1990.

(2) They shall be deemed to have come into force on 1<sup>st</sup> day of August, 2015.<sup>2</sup>

(3) Notwithstanding anything contained in rule 12 of the Staff Rules, these rules shall apply for the re-appointment of Development Officers whose services are terminated under rule 7 of the Life insurance Corporation of India Development Officers (Revision of Certain Terms and Conditions of Service) Rules, 2009.<sup>3</sup>

**2. Definitions:**

In these rules, unless the context otherwise requires:-

- (a) "(Staff) Rules" means the Life insurance Corporation of India (Staff) Rules, 1960;
- (b) "Development Officers' Revision Rules" means the Life Insurance Corporation of India Development Officers (Revision of Certain Terms and Conditions of Service) Rules, 2009;<sup>4</sup>
- (c) "Termination" means the termination of service in pursuance of Rule 7<sup>5</sup> of the Development Officers' Revision Rules ;
- (d) "Terminated Development Officer" means a Development Officer, whose services are terminated in pursuance of Rule 7<sup>6</sup> of the Development Officers' Revision Rules;
- (e) "Reappointment" means reappointment to the service of the Corporation in the post, as the case may be, of Assistant or Record Clerk , in Class III;
- (f) Words and phrases used in these rules and not defined but defined in the (Staff) Rules or the Development Officers' Revision Rules shall have the meaning respectively assigned to them in those Rules.

<sup>1</sup> Substituted as in the Gazette Notification GSR 812(E) Dt. 5<sup>th</sup> October 2010.

<sup>2</sup> Substituted as in 1(2) of Gazette Notification GSR 1162(E) Dt. 21<sup>st</sup> December 2016.

<sup>3</sup> Substituted as in (3) of Gazette Notification GSR 812(E) Dt. 5<sup>th</sup> October 2010.

<sup>4</sup> Substituted as in 2(a) of Gazette Notification GSR 812(E) Dt. 5<sup>th</sup> October 2010.

<sup>5</sup> Substituted as in 2(b) of Gazette Notification GSR 812(E) Dt. 5<sup>th</sup> October 2010.

<sup>6</sup> Substituted as in 2(c) of Gazette Notification GSR 812(E) Dt. 5<sup>th</sup> October 2010.

### 3. Conditions of eligibility and criteria for reappointment :

- (1) A terminated Development Officer who has completed not less than ten years<sup>7</sup> of service as a Development Officer and has not completed 55 years of age as on the date of his Termination will be eligible for reappointment :—
- (a) as an Assistant, if such person possess the qualifications specified for appointment as an Assistant at the time of his reappointment;
- (b) as a Record Clerk, if such person does not possess the qualifications referred to in clause (a) but possesses the qualifications specified for appointment as a Record Clerk at the time of his reappointment.
- (2) (a) A terminated Development Officer seeking reappointment shall submit an application to the Competent Authority.
- (b) The application shall be submitted through the Officer-in-charge of the Branch Office where the applicant was employed as a Development Officer immediately preceding his termination.
- (3) Every applicant shall be interviewed by a Committee consisting of three Officers not below the rank of Administrative Officer, constituted by the appointing authority, to determine the applicant's suitability for reappointment.

Explanation : In determining the applicant's suitability for reappointment the Committee shall have regard to the applicant's past record of service, familiarity with the nature of the work appurtenant to the post to which he seeks reappointment and such other factors as may be considered relevant by it.

- (4) No terminated Development Officer shall be reappointed unless he has been certified to be medically fit to discharge his duties by a qualified medical practitioner appointed by the Corporation.

### 4. Fixation of pay on reappointment :

The basic pay of every such employee shall be fixed at the minimum of the scale of pay, as the case may be, of Assistant or Record Clerk, as increased by an amount equivalent to one increment in such scale of pay for every two completed years of service as a Development officer:

Provided that in the case of a terminated Development Officer who had been transferred from a Class III post, the basic pay on reappointment shall be the minimum of the scale of pay, as the case may be, of Assistant or Record Clerk, as increased by an amount equivalent to one increment in such scale for each completed year of service in the Class III post, and for every two completed years of service as a 'Development Officer :

Provided further that the basic pay so fixed shall not be more than the basic pay he was entitled to immediately preceding his termination.

<sup>7</sup> Substituted as in (2) of Gazette Notification GSR 1162(E) Dt. 21<sup>st</sup> December 2016.

**5. Probation on reappointment :**

A person reappointed under these rules shall be on probation for a period of 6 months:

Provided that the appointing authority may, at its discretion, extend the period of probation so however that the total period of probation does not exceed one year.

**6. Protection of certain benefits :**

On reappointment as Assistant or Record Clerk, the gratuity as determined in terms of the proviso to rule 15<sup>8</sup> of the Development Officers' Revision Rules shall not be less than the gratuity admissible on termination.

**7. Interpretation :**

Where any doubt or difficulty arises as to the interpretation of these rules, it shall be referred to the Central Government for its decision.

**EXPLANATORY MEMORANDUM<sup>9</sup>**

It is certified that no employee of Life Insurance Corporation of India is likely to be affected adversely by the Notification being given retrospective effect.

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<sup>8</sup> Substituted as in (4) of Gazette Notification GSR 812(E) Dt. 5<sup>th</sup> October 2010.

<sup>9</sup> Substituted as in the Gazette Notification GSR 1162(E) Dt. 21<sup>st</sup> December 2016.