

LIFE INSURANCE CORPORATION OF INDIA
(SPECIAL AREA ALLOWANCE) RULES, 1988*

G.S.R. 492(E).— In exercise of the powers conferred by Section 48 of the Life Insurance Corporation Act, 1956 (31 of 1956), the Central Government hereby makes the following rules, namely:

1. Short title, commencement and application:

- (1) These rules may be called the Life Insurance Corporation of India (Special Area Allowance) Rules, 1988.
- (2) They shall be deemed to have come into force on the 1st day of January, 1987.
- (3) They shall apply to all the employees of the Corporation.

****2. Special Area Allowance:**

An employee who is posted to any of the Special Areas set out in column 1 of the Table below shall be paid Special Area Allowance at the rate specified in the corresponding entry in column 2 of the said Table:

Provided that if at any of the places mentioned in column 1 of the said Table, Hill allowance is payable in terms of Rule 7A of the Life Insurance Corporation of India Class-I Officers (Revision of Terms and Conditions of Service) Rules, 1985 or Rule 7A of the Life Insurance Corporation of India Development Officers (Revision of Terms and Conditions of Service) Rules, 1986 or Rule 11 of the Life Insurance Corporation of India Class-III and Class-IV Employees (Revision of Terms and Conditions of Service) Rules, 1985, the employee shall be paid the Special Area Allowance, as specified herein, or the Hill Allowance, as specified any of the aforesaid relevant rules, whichever is higher:

Provided further that if the Special Area Allowance or the aggregate of the Special Area Allowance and the Hill Allowance payable to an employee immediately preceding the 1st day of August, [2017* was higher than the Special Area Allowance specified, herein, he shall continue to draw the higher of the two amounts till such date as the Special Area Allowance payable under these rules equals to or is higher than the Special Area Allowance, or, as the case may be the aggregate of the Hill Allowance and Special Area Allowance so drawn by him:

Provided also that an employee belonging to Class-II may indicate, within 30 days of the publication of these rules, that the Special Area Allowance payable for the period commencing from the 1st day of August, [2017]* and ending on the last day of the month immediately preceding the publication of these rules, shall form part of his ad hoc annual remuneration and annual remuneration of the relevant appraisal years

* Principle Rules were notified in Gazette of India dated 22.4.1988 (G.S.R. No. 492(E)).

** Amended by notification dated 08.10.2010 (G.S.R. No. 827(E)).

[]* Amended by notification G.S.R. No. 273 (E) dated 15.04.2021

TABLE			
Name of the Special Area		Rate of Special Area Allowances for Employees Drawing Basic Pay *	
		Upto Rs. [42430]*	Above Rs. [42430]*
(1)		(2)	(3)
1	MIZORAM		
	(a) Chimptuipui District of Mizoram and areas beyond 25 Kms. from Lungali Town in Lunglei District of Mizoram	4000	5200
	(b) Throughout Lunglei District excluding areas beyond 25 Kms. from Lunglei town of Mizoram	3200	4200
	(c) Throughout Aizawal District of Mizoram	2400	3000
2	NAGALAND	3200	4200
3	THE ANDAMAN AND NICOBAR ISLANDS		
	(a) South Andaman (including Port Blair)	3200	4200
	(b) North and Middle Andaman Little, Andaman, Nicobar and Narcondum Islands	4000	5200
4	SIKKIM	4000	5200
5	LAKSHADWEEP	4000	5200
6	ASSAM	640	800
7	MEGHALAYA	640	800
8	TRIPURA		
	(a) Difficult area of Tripura as notified by State Government from time to time	3200	4200
	(b) Throughout Tripura except Difficult Areas	2400	3000
9	MANIPUR	2400	3000
10	ARUNACHAL PRADESH		
	(a) Difficult Areas of Arunachal Pradesh as notified by State Government from time to time	4000	5200
	(b) Throughout Arunachal Pradesh except Difficult Areas	3200	4200
11	JAMMU AND KASHMIR		
	(i) Kathua District (a) Niabat Bani; (b) Lohi; (c) Malhar; (d) Machodi	4000	5200
	(ii) Udhampur District (a) Dudu Basantgarh (b) Lender Bhamag Illaca; (c) Thakrakote; (d) Nagote.	4000	5200

Name of the Special Area		Rate of Special Area Allowances for Employees Drawing Basic Pay*	
		Upto Rs. [42430]*	Above Rs. [42430]*
(1)		(2)	(3)
Tehsil Mahone			
(i)	For areas upto Gool from Kamban side and areas upto Arnas from Keasi side;	3200	4200
(ii)	For the rest of the areas	4000	5200
(iii) Doda District		4000	5200
(a)	Illaquas of Padder in Kishtwar Tehsil		
(b)	Niabat Nowgam in Kishtwar Tehsil		
(iv) Leh District			
(a)	Zanskar, Noyama and Nobre	4000	5200
(b)	All other places in the District	4000	5200
(v) Barmulla District			
(a)	Entire Gurez-Niabat, Tangdar Sub-Division and Keran Illaqua	4000	5200
(b)	Matchill	3200	4200
(vi)	Poonch and Rajouri District Areas in Poonch and Rajouri Districts excluding the towns of Poonch and Rajouri and Sunderbani and other Urban areas in the two Districts	2400	3000
(vii)	Areas not included in (i) to (vi) above, but which are within the distance of 8 Kms. from the line of Actual Control or at places which may be declared as qualifying for border allowance from time to time by the State Government for their own staff	2400	3000
12	HIMACHAL PRADESH		
1. Chamba District			
(a)	Pangi Sub-Division, Bharmour Tehsil, Panchayats: Badgaun, Bajol, Deol Kugti, Nayagam and Tundah villages : Ghatu of Gram Panchayat Jagat, Kanarsi of Gram Panchayat Chauhata	4000	5200
(b)	Bharmour Tehsil, excluding Panchayats and villages of (a) above	3200	4200
(c)	Jhandru Panchayat area of Bhatiyat Tehsi, Chuah Tehsil, Dalhousie Town including banikhet proper, Churah Tehsil, Munr Panchayat and Balaj Paryana	2400	3000
2. Kinnaur District			
a.	Asrang, Chitkul and Hango kuno/Charang Panchayats, 15/20 Area comprising of Gram Panchayats of Chhota Khamba, Nathpa and Rupi, Pooh sub-division, excluding the Panchayat areas specified above.	4000	5200
b.	Entire District other than areas included in (a) above	3200	4200
3. Kullu District			
a.	15/20 area of Nirman Tehsil, comprising of gram panchayats of Kharga, Kushwar and Sarga	4000	5200
b.	Outer-Saraj (excluding village of Jakat Khana & Burrow in Nirmand Tehsil) and	2400	3000

	entire district excluding outer Saraj Area and Pargana of Pandrabis but including villages of Jakat Khana and Burrow of Tehsil Nirmand, and Malana Panchayat area.		
	c. Manali-Ujhi areas, Parvati and Lagg Valley and Banjar Block	640	800
	4. Lahaul and Spiti: Entire area of Lahaul and Spiti District	4000	5200
	5. Shimla District:		
	(a) Dodratawar Tehsil and Parganas of Chaibis, Pandrabis. 15/20 area of Rampur Tehsil comprising of Panchayats of Koot, Labana-Sadana, Sarpara and Chadi-Branda.	4000	5200
	(b) Dora-Karwar Tehsil, Gram Panchayats of Darkali of Rampur Tehsil, Kashapat Tehsil and Munish, Ghori Chabis of Pargana Sarahan.	3200	4200
	(c) Shimla Town and its Suburbs (Mashobra Dhalli, Taradevi, Kasumbpti, Jatog and Tutu)	2400	3000
	(d) GramPanchayatDeothi(Taklechareas)and ParganasofNaubis and Teen Koti of Pargana Sarhan and Barabis of Rampur Tehsil of Shimla District	2400	3000
	(e) Trah Chopal Tehsil, Chopal Tehsil and Ghoris, Panchgaon, Patsnau, Kasba Rampur and Ghori Nog of Pargana of Rampur Tehsil.	2400	3000
	6. Kangra District		
	(a) Chhota Bhangal and Bara Bhangal area of PalampurSub-Division	3200	4200
	(b) Dharamshala Town of Kangra District and the following offices located out-sideits Municipal limits but included in Dharamshala Town <ul style="list-style-type: none"> - Women's ITI, Dari, - Mechanical Workshop, Ramnagar, - Child Welfare and Town and Country Planning Offices, Sakoh, - CRSF Office at lower Sakoh, - Kangra Milk Supply Scheme, Dugiari, - - HRTC workshop, Sadher, - Zonal Malaria Office, Dari, - Forest Corporation Office, Shamnagar, - Tea Factory, Dari, - I.P.H. Sub-Division, Dan, - Settlement Office, Shamnagar, Binwa Project, Shamnagar, 	2400	3000
	(c) Palampur Town of Kangra District Including HPKV Campus at Palampur and the following offices Located outside its Municipal limits But included in Palampur Town – H.P.Krishi Vishvavidyalay Campus, Cattle Development Office/Jersey Farm, Banuri, Sericulture Office/ Indo-German Agruculture Workshop/ HPPWD Division, Bundla, Electrical Sub-Division, Lohna,	2400	3000

	D.P.O. Corporation, Bundla, Electrical HPSEE Division, Ghuggar.		
	7. Mandi District		
	(a) Mahog, Sarhan, Gopalpur, Teban, Pokhi Nauj, Khanoj, Bagra, Sainj Mahudi Khajol, Manj, Pekhi and Balidhar Panchayats of Kersog Tehsil, Chhuhar Valley of Jogindernagar Tehsil Panchayats of Gatto, Bagraa, Chhatri, Thachadhar Garagus Hain, Kalhani, Thama, Silibagi Chhetdhar, Chanvar, Tachi, Johar Kholanal, Somachan Loth Jaryar, Janjheli and Kalwanr of Thunag Tehsil, Panchayats in Thunag, Chhotdhar, Garyas, Silibagi, Thana, Panchayats of Dharampur Block- Binga, Camlah, Saklana, Tanyar and Tarakholah, Panchayats of Sunder Nagar Tehsil- Bohi, Batwara, Dhaniyara, Paura-Kothi, Seri and Shoja, Janjehli Block, Chachoit Tehsil	2400	3000
	8. Sirmaur District		
	Trans-Giri Tract, Panchayats of Bani, Bakhali (Pachhad Tehsil), Bharog-Bheniri (Paonta tehsil), Birla (Nahan Tehsil), Dibber (Pachhad tehsil), Thana Kasoga (Nahan tehsil)	2400	3000
	9. Solan District: Mangal Panchayat area	2400	3000
	10. Remaining areas of Himanchal Pradesh not included in above nine district	640	800
13	UTTARAKHAND		
	Areas under Chamoli, Pithoragarh, Uttarkashi Rudraprayag and Champavat Districts (including area of Lohaghat)	4000	5200
14	West Bengal: South 24 Parganas District		
	Sunderban Areas (South of Dampier Hodge's Line), namely, Bhagtagush Khali (Rampura), Kumirmari (Bagna), Jhinga Khali, Sajnakhali, Gosaba, Amalamathi (Bidya), Canning, Kultali, Piyali, Nalgaraha, Nalgaraha, Raidighi, Bhanchi, Pathar Pratima, Bhagabatpur, Saptamukhi, Namkhana, Sikarpur, Kakdwip, Sagar, Mousini, Kalinagar, Haroa, Hingaljanj, Basanti, Kuemari, Kultola, Ghushighata (Kulti).	1000	1000

Foot Note : The Principal Rules were notified by G.S.R. No. 492(E) dated 22.04.1988 and subsequently amended vide, G.S.R. No. 934(E) dated 27.10.1989, G.S.R. No. 322(E) dated 10.03.1992, GSR No. 555(E) Dated 22.06.2000., G.S.R. No. 818 (E) Dated 02.11.2001, G.S.R. No. 562(E) Dated 05.09.2005, G.S.R. No. 827 (E) Dated 08.10.2010 and G.S.R. No. 31 (E) Dated 16.01.2016. GSR No 273 (E) dated 15.04.2021

* Includes stagnation increments

[]* Amended by notification dated 15.04.2021 G.S.R. No. 273 (E)