

**LIFE INSURANCE CORPORATION OF INDIA**  
**(SPECIAL AREA ALLOWANCE) RULES, 1988\***

**G.S.R. 492(E).**— In exercise of the powers conferred by Section 48 of the Life Insurance Corporation Act, 1956 (31 of 1956), the Central Government hereby makes the following rules, namely:

**1. Short title, commencement and application :**

- (1) These rules may be called the Life Insurance Corporation of India (Special Area Allowance) Rules, 1988.
- (2) They shall be deemed to have come into force on the 1st day of January, 1987.
- (3) They shall apply to all the employees of the Corporation.

**\*\*2. Special Area Allowance :**

An employee who is posted to any of the Special Areas set out in column 1 of the Table below shall be paid Special Area Allowance at the rate specified in the corresponding entry in column 2 of the said Table:

Provided that if at any of the places mentioned in column 1 of the said Table, Hill allowance is payable in terms of Rule 7A of the Life Insurance Corporation of India Class-I Officers (Revision of Terms and Conditions of Service) Rules, 1985 or Rule 7A of the Life Insurance Corporation of India Development Officers (Revision of Terms and Conditions of Service) Rules, 1986 or Rule 11 of the Life Insurance Corporation of India Class-III and Class-IV Employees (Revision of Terms and Conditions of Service) Rules, 1985, the employee shall be paid the Special Area Allowance, as specified herein, or the Hill Allowance, as specified any of the aforesaid relevant rules, whichever is higher:

Provided further that if the Special Area Allowance or the aggregate of the Special Area Allowance and the Hill Allowance payable to an employee immediately preceding the 1st day of August, 2007 was higher than the Special Area Allowance specified, herein, he shall continue to draw the higher of the two amounts till such date as the Special Area Allowance payable under these rules equals to or is higher than the Special Area Allowance, or, as the case may be the aggregate of the Hill Allowance and Special Area Allowance so drawn by him:

Provided also that an employee belonging to Class-II may indicate, within 30 days of the publication of these rules, that the Special Area Allowance payable for the period commencing from the 1st day of August, 2007 and ending on the last day of the month immediately preceding the publication of these rules, shall form part of his ad hoc annual remuneration and annual remuneration of the relevant appraisal years

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 \* Principle Rules were notified in Gazette of India dated 22.4.1988 (G.S.R. No. 492(E)).

\*\* Amended by notification dated 08.10.2010 (G.S.R. No. 827 (E)).

**TABLE**

Name of the Special Area		Rate of Special Area Allowances for Employees Drawing Basic Pay *	
		Upto ₹. 13700	Above ₹. 13700
(1)		(2)	(3)
		₹	₹
1	<b>MIZORAM</b>		
	(a) Chimpui District of Mizoram and areas beyond 25 Kms. from Lungali Town in Lunglei District of Mizoram	2000	2600
	(b) Throughout Lunglei District excluding areas beyond 25 Kms. from Lunglei town of Mizoram	1600	2100
	(c) Throughout Aizawal District of Mizoram	1200	1500
2	<b>NAGALAND</b>	1600	2100
3	<b>THE ANDAMAN AND NICOBAR ISLANDS</b>		
	(a) South Andaman (including Port Blair)	1600	2100
	(b) North and Middle Andaman Little Andaman, Nicobar and Narcondum Islands	2000	2600
4	<b>SIKKIM</b>	2000	2600
5	<b>LAKSHADWEEP</b>	2000	2600
6	<b>ASSAM</b>	320	400
7	<b>MEGHALAYA</b>	320	400
8	<b>TRIPURA</b>		
	(a) Difficult area of Tripura as notified by State Government from time to time	1600	2100
	(b) Throughout Tripura except Difficult Areas	1200	1500
9	<b>MANIPUR</b>	1200	1500
10	<b>ARUNACHAL PRADESH</b>		
	(a) Difficult Areas of Arunachal Pradesh as notified by State Government from time to time	2000	2600
	(b) Throughout Arunachal Pradesh except Difficult Areas	1600	2100
11	<b>JAMMU AND KASHMIR</b>		
	(i) <b>Kathua District</b> (a) Niabat Bani; (b) Lohi; (c) Malhar; (d) Machodi	2000	2600
	(ii) <b>Udhampur District</b> (a) Dudu Basantgarh (b) Lender Bhamag Illaca; (c) Thakrakote; (d) Nagote.	2000	2600

\* Includes stagnation increments

Name of the Special Area	Rate of Special Area Allowances for Employees Drawing Basic Pay *	
	Upto ₹. 13700	Above ₹. 13700
(1)	(2)	(3)
	₹	₹
<b>Tehsil Mahone</b>		
(i) For areas upto Gool from Kamban side and areas upto Arnas from Keasi side;	1600	2100
(ii) For the rest of the areas	2000	2600
<b>(iii) Doda District</b>	2000	2600
(a) Illaquas of Padder in Kishtwar Tehsil		
(b) Niabat Nowgam in Kishtwar Tehsil		
<b>(iv) Leh District</b>		
(a) Zanskar, Noyama and Nobre	2000	2600
(b) All other places in the District	2000	2600
<b>(v) Barmulla District</b>		
(a) Entire Gurez-Niabat, Tangdar Sub-Division and Keran Illaqua	2000	2600
(b) Matchill	1600	2100
(vi) Poonch and Rajouri District Areas in Poonch and Rajouri Districts excluding the towns of Poonch and Rajouri and Sunderbani and other Urban areas in the two Districts	1200	1500
(vii) Areas not included in (i) to (vi) above, but which are within the distance of 8 Kms. from the line of Actual Control or at places which may be declared as qualifying for border allowance from time to time by the State Government for their own staff	1200	1500
12 <b>HIMACHAL PRADESH</b>		
<b>(1) (a) Pangi Sub-Division of Chamba District</b>	2000	2600
(b) Bharmour Sub-Division of Chamba District	2000	2600
(c) Lahaul and Spiti District	2000	2600
(d) Kinnaur District	2000	2600
(e) Dodratawar Tehsil and Parganas of Chaibis, Pandrabis Gram Panchayats of Munish Darkali and Kashapat of Rampur Tehsil of Simla District	2000	2600
(f) Pargana of Pandrabis of Kulu District	2000	2600
(g) Chhota Bhangal and Bara Bhangal area of Palampur Sub-Division of Kangra District	2000	2600

\* Includes stagnation increments

Name of the Special Area	Rate of Special Area Allowances for Employees Drawing Basic Pay *	
	Upto ₹. 13700	Above ₹. 13700
(1)	(2)	(3)
	₹	₹
(h) Jhandru Panchayat area of Bhatiyat Tehsil of Chamba District	2000	2600
(i) Mahog, Sarhan, Gopalpur, Teban, Pokhi Nauj, Khanoj, Bagra, Sainj Mahudi and Balidhar Panchayats of Kersog Tehsil	2000	2600
(j) Simla Town and its Suburbs (Mashobra Dhalli, Taradevi, Kasumbpti, Jatog and Tutu)	2000	2600
(k) Gram Panchayat Deothi (Tacklech areas) and Parganas of Naubis Sarhan and Barabis of Rampur Tehsil of Simla District	2000	2600
(l) Chhuhar Valley of Jogindernagar Tehsil Panchayats of Gatto, Bagraa, Chhatri, Thachadhar Garagus Hain, Kalhani, Thama, Silibagi Chhetdhar, Chanvar, Tachi, Johar Kholanal, Somachan Loth Jaryar, Janjheli and Kalwanr of Thunag Tehsil of Mandi District	2000	2600
(m) Mangal Panchayat area of Solan District	2000	2600
(n) Outer-Saraj and Malana Panchayat area of Kulu District	2000	2600
(o) Trans-Giri Tract of Sirmur District	2000	2600
(2) (a) Janjheli Block (excluding area covered in (1)(l) above Chachoit Tehsil of Mandi District	1200	1500
(b) Trah Chopal Tehsil of Simla District	1200	1500
(c) Churah Tehsil of Chamba District	1200	1500
(d) Munr Panchayat and Balaj Paryana of Chamba District	1200	1500
(e) Dalhousie Town	1200	1500
(f) Rampur Tehsil	1200	1500
(g) Karsog Tehsil Minus the Panchayat indicated under (1)(i) above	1200	1500

\* Includes stagnation increments

Name of the Special Area		Rate of Special Area Allowances for Employees Drawing Basic Pay *	
		Upto ₹. 13700	Above ₹. 13700
	(1)	(2)	(3)
		₹	₹
	(h) Dharamshala Town of Kangra District and the following offices located out-side its Municipal limits but included in Dharamshala Town – Women's ITI, Dari, – Mechanical Workshop, Ramnagar, – Child Welfare and Town and Country Planning Offices, Sakoh, – CRSF Office at lower Sakoh, – Kangra Milk Supply Scheme, Dugiari, – HRTC workshop, Sadher, – Zonal Malaria Office, Dari, – Forest Corporation Office, Shamnagar, – Tea Factory, Dari, – I.P.H. Sub-Division, Dan, – Settlement Office, Shamnagar, – Binwa Project, Shamnagar.	1200	1500
	(i) Palanpur Town of Kangra District Including HPKVV Campus at Palanpur and the following offices Located outside its Municipal limits But included in Palanpur Town – H.P.Krishi Vishvavidyalay Campus, Cattle Development Office/Jersey Farm, Banuri, Sericulture Office/ Indo-German Agruculture Workshop/ HPPWD Division, Bundla, Electrical Sub-Division, Lohna, D.P.O. Corporation, Bundla, Electrical HPSEE Division, Ghuggar	1200	1500
	(3) Manali-Ujhi areas, Parvati and Lagg Valley and Banjar Block of Kulu District	320	400
	Remaining areas of Himanchal Pradesh not included in (1) to (3) above	320	400
13	<b>UTTARAKHAND</b>		
	Areas under Chamoli, Pithoragarh, Uttarkashi Rudraprayag and Champavat Districts (including area of Lohaghat)	2000	2600

\* Includes stagnation increments

Foot Note :The Principal Rules were notified by G.S.R. No. 492(E) dated 22.04.1988 and subsequently amended vide, G.S.R. No. 934(E) dated 27.10.1989, G.S.R. No. 322(E) dated 10.03.1992, GSR No. 555(E) Dated 22.06.2000., G.S.R. No. 818 (E) Dated 02.11.2001, G.S.R. No. 562(E) Dated 05.09.2005 and G.S.R. No. 827 (E) Dated 08.10.2010.